



JOB OPENING

JOB TITLE: Clinical Supervisor
DEPARTMENT: Behavioral Health
SUPERVISOR: Behavioral Health Director
STATUS: Full-time
Pay Grade: 13 for Clinical Supervisor in Training or 14 for Clinical Supervisor

OUR MISSION: Restoring hope, building futures, and strengthening our communities through programs with youth, young adults and families.

JOB SUMMARY: The family therapist/clinical supervisor position provides two areas of service to the agency – therapist and supervisor. In the therapeutic role, clinical and life domain assessment and therapeutic service to individuals and families are provided and in the supervisory role, supervision of clinical interns and staff is provided. The family therapist/supervisor is expected to use a systemic approach to services.

ESSENTIAL RESPONSIBILITIES, DUTIES AND TASKS:

As Therapist:

1. Provides clinical assessment and counseling services to children, adolescents and their families.
2. Provides direct (face-to-face) clinical counseling services each week. The direct hours and number of clients will be dependent upon the number of staff supervised.
3. Coordinates treatment and casework services within the agency and with referral sources (such as schools, DSHS, etc.) and other professionals, as needed.
4. Identifies and responds to client crisis situations (such as client suicide ideation), utilizing established agency policy and procedure with regard to such situations and participates as Officer of the Day when periodically scheduled to do so.

As Supervisor:

1. Provides clinical supervision to interns and staff as assigned by the Behavioral Health Director.
2. Supervises and monitors client flow and case assignment.
3. Reviews case files for accurate content, service plan implementation and final case termination.
4. Monitors and evaluates supervisee performance.
5. Disseminates information to supervised staff concerning agency operations and functions.
6. Maintains positive relationship with supervisory staff at universities and colleges providing interns to the agency.
7. Responds to outside agency requests for information in client files in absence of appropriate supervisee.
8. Maintains positive and effective working relationships with the leadership team of the agency and with staff members.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

EDUCATION and EXPERIENCE:

Requires the following:

1. Masters Degree in Marriage/Family Therapy, Social Work or related field **AND**;
2. Completion of an approved supervisor course **AND**;
3. Minimum of 4 years of clinical experience, providing counseling services. This may include experience as a clinical intern.

MINIMUM QUALIFICATIONS:

1. Demonstrated ability to appropriately intervene in crisis situations (Crisis intervention skills).
2. Willingness and ability to work with people from a variety of racial, cultural, educational and economic backgrounds with various lifestyles, sexual orientations, and of all ages;
3. Ability to maintain confidentiality.
4. Ability to communicate clearly both written and verbal.
5. Proof of negative TB Test or x-ray.

REQUIRED LICENSES, CERTIFICATES, OR KNOWLEDGE:

- Current Washington State driver's license and proof of valid automobile insurance.
- Currently Licensed in Washington State as a LMFT, LMHC, LASW, etc.
- Completed Supervisor Training course.

SAFETY HAZARDS OF THE JOB:

- Minimal safety hazards.
- Potential violence and/or maltreatment from clients.

PHYSICAL DEMANDS/WORKING CONDITIONS: This position works in a behavioral health environment, 20-40% of the time with clients, and the remaining time on a computer or in meetings. Work may be interrupted by the immediate needs of a supervisee needing immediate assistance. Work involves physical movement throughout the facility. Position requires employee to lift/carry 20 pounds occasionally, and push/pull 20 pounds occasionally. Position has the ability to sit/stand as needed.

HOURS & COMPENSATION: This is a full-time position. Compensation for this position is placed on either Grade level 13 or Grade level 14 DOQ with full benefits package.

TO APPLY: Applicants should submit a resume with a cover letter to DelethaWr@nexus4kids.org.

CLOSING DATE: Open Until Filled.

Nexus Youth and Families is committed to equal employment opportunity in all employment practices for all individuals without regard to race, religion, color, national origin, sex, age, handicap, marital status, or veteran status.